

**\*\*\*Outreach Notification\*\*\***

**Pathways Recent Graduate Program**

**USDA FOREST SERVICE**

**INTERMOUNTAIN REGION, R4**

**HUMBOLDT-TOIYABE NATIONAL FOREST**

**Mountain City, Ruby Mountain, & Jarbidge Ranger Districts**

**Rangeland Management Specialist (1)**

**GS-0454-05/07/09**

Duty Station: Wells or Elko, Nevada

The Humboldt-Toiyabe (H-T) National Forest, Mountain City, Ruby Mountains & Jarbidge Districts will soon be advertising **one** Rangeland Management Specialist (RMS) position, which choice of duty station in either Wells or Elko, NV. This position will join the Range Staff that manages USFS grazing policy and rangeland health across three USFS Ranger Districts.

**About the Positions:**

Series/Grade: GS-0454-05/07/09

Title: Rangeland Management Specialist

Duty Station: Wells or Elko, NV

Tour of Duty: Permanent Full-Time

Housing: There maybe USFS housing available for temporary occupancy.

**PATHWAYS RECENT GRADUATE PROGRAM ELIGIBILITY REQUIREMENTS**

1. A ‘Recent Graduate’ is an individual who obtained a qualifying associates, bachelors, master's, professional, doctorate, vocational or technical degree or certificate from a qualifying educational institution, within the previous 2 years or other applicable period provided below.

2. Except as provided in paragraph (3) below, an individual may apply for a position in the USDA Recent Graduates Program only if the individual's application is received no later than 2 years after the date the individual completed all requirements of an academic course of study leading to a qualifying associates, bachelor's, master's, professional, doctorate, vocational or technical degree or certificate from a qualifying educational institution.

3. A veteran, as defined in 5 U.S.C. 2108, who, due to a military service obligation, was precluded from applying to the Recent Graduates Program during any portion of the 2-year eligibility period described in paragraph (1) of this section shall have a full 2-year period of eligibility upon his or her release or discharge from active duty. In no event, however, may the individual's eligibility period extend beyond 6 years from the date on which the individual completed the requirements of an academic course of study.

Recent Graduates who satisfactorily complete the USDA Recent Graduates Program and meet all eligibility requirements for conversion may be non-competitively converted to a term or permanent appointment in the competitive service. Program requirements include:

* Must be a U.S. citizen prior to conversion;
* Successfully completed all the requirements of the USDA Recent Graduates Program;
* Demonstrated successful job performance consistent with the applicable performance appraisal program established under the agency’s approved performance appraisal system that results in a rating of record (or summary rating) of at least Fully Successful or equivalent and a recommendation for conversion by the first-level supervisor; and
* Met the OPM qualification standard for the competitive service position to which the Recent Graduate will be converted.

To be eligible for conversion, the Recent Graduate must:

* Meet the qualification standards for the position to which the Recent Graduate will be converted;
* Have at least 1-year of continuous work experience;
* Receive a satisfactory recommendation by his/her mentor;
* Meet training requirements as specified in the USDA Pathways Programs Training Plan; and perform their job successfully and satisfactory

For more information: <http://www.opm.gov/policy-data-oversight/hiring-authorities/students-recent-graduates/>

**Duties**

Primary responsibility of this RMS position will be administering a portion of the grazing permits on the Mountain City and Ruby Mountain Ranger Districts. This includes, but is not limited to:

* Scheduling annual meetings to discuss grazing schedules and expectations.
* Issuing and tracking payment for livestock use.
* Inspecting the placement and movement of livestock on the Forest.
* Monitoring vegetation use by permitted livestock.
* Inspecting rangeland improvements (i.e. fences, water-systems, etc.)
* Advising District Rangers on permits and range resource issues.
* Developing working relationships with permittees.

Secondary responsibilities of this position include:

* Assisting the H-T weeds program with the identification and eradication of noxious weeds.
* Contributing in day-to-day operations.
* Assisting with post fire range readiness evaluations.
* Attending public meetings and required training events.
* Participation and advisement, on behalf of the Range program, on NEPA projects.
* Planning and executing range improvement projects (fencing, reseeding, and water-systems).
* Working with outside agencies and groups as the District representative.

In order to successfully execute the primary and secondary responsibilities of the position, the incumbent should have knowledge of and be comfortable with:

* Native and non-native plant identificantion (grasses, forbs, shrubs, and weeds).
* General knowledge of Public Land Grazing systems.
* General knowledge of cattle and sheep grazing practices.
* Map and GPS use.
* Off road driving (4x4 and ATV)
* Basic computer software (Word, Excel, Power Point, Outlook, etc.)
* Fencing maintenance and construction.
* Professional oral and written communication skills.

**About the Humboldt-Toiyabe National Forest**

At over 6.3 million acres, the H-T is the largest National Forest in the contiguous United States. The Forest spans the entire state of Nevada, with an additional one million acres of land in the eastern part of California, along the Eastern Sierra Front. There are 10 Ranger Districts and includes one of the largest Range and Wild Horse and Burro programs in the Forest Service. For additional Forest and District information, please check out the H-T website at: <http://www.fs.usda.gov/htnf/>

**Mountain City, Ruby Mountain, & Jarbidge Ranger Districts**

The Forest Service Districts of Elko County have been combined into one management area that is overseen by a District Ranger based out of Elko. There is a separate field office in Wells that is staffed to help manage such a large area.

[Mountain City](http://www.fs.usda.gov/detail/htnf/about-forest/offices/?cid=fsm9_027015)

The Mountain City Ranger District comprises approximately 450,000 acres of the Humboldt-Toiyabe National Forest. The district lies approximately 84 miles North of Elko, Nevada on State Highway 225 or 12 miles South of Owyhee, Nevada on State Highway 225.

[Ruby Mountains](http://www.fs.usda.gov/detail/htnf/about-forest/offices/?cid=fsm9_026916)

The Ruby Mountains Ranger District is made up of the East Humboldt and Ruby Mountain Ranges. These mountains contain spectacular scenery and a variety of recreational activities. The district covers about 450,000 acres with elevations ranging from 6,000 feet to 11,387 feet at Ruby Dome.

[Jarbidge](http://www.fs.usda.gov/detail/htnf/about-forest/offices/?cid=fsm9_027013)

The Jarbidge Ranger District of the Humboldt-Toiyabe National Forest offers 243,907 acres of relatively undiscovered recreation opportunities. Elevations range from 6,000 feet to the Matterhorn Peak at 10,839 feet and the area provides a wide range of temperature, vegetation, and opportunities for the outdoor enthusiast. Visitors can enjoy quiet campgrounds, hunting, stream fishing, or one of the least-used wilderness areas in the nation. For residents of Elko County or southern Idaho, this northern Nevada mountain range is within a two-hour drive.

**Elko Community**

Elko, Nevada and surrounding area (population 30,000) is a beautiful place to live and offers a full service community with many recreational opportunities. The city is located along Interstate 80 in northeast Nevada between Salt Lake City and Reno, NV. Many people live in the nearby community of Spring Creek, NV (population 15,000), a 15 minute drive from Elko. The climate is high desert with an average of 10 inches precipitation annually, mostly as winter snow.

As the 3rd largest community in Nevada, Elko offers more services than typical of a community of its size, including a hospital, a regional airport with daily service to Salt Lake City, Utah and Amtrak train service. Here in the Great Basin, something is happening all the time, including many festivals, events, celebrations, theatrical plays, orchestral events, sports events, parades and the world- renowned Cowboy Poetry Gathering and Mining Expo. Elko offers a full range of restaurants, hotels, shopping and commercial and financial services. Congregations of major religious denominations are active in the community.

The Ruby Mountains, just south of town, provides some of the most exceptional recreational opportunities ever, including the spectacular glaciated scenery of Lamoille Canyon and the Ruby Mountains Wilderness, a hiking and photography paradise. The Jarbidge Wilderness to the north is breathtaking and one of the least visited in the National Forest System. Every recreation opportunity imaginable is available in Elko and the surrounding area. The surrounding mountains are a great place to experience wildlife viewing, hiking trails, skiing, vast wilderness areas and varied geology. More information about what Elko has to offer can be found at <http://www.elkonevada.com>

**Wells Community**

Wells, Nevada is a small town 55 miles east of Elko. It lies at the base of the East Humboldt’s, which makes it an ideal location for people who desire quick access to outdoor recreation. Angel Lake and access to the East Humboldt Wilderness are with a quick 15 minute drive. There is also easy access to the open expanses of the BLM land the surrounds the community, a local favorite being 12 miles hot springs.

The community is serviced by one grocery store, a hardware store, a post office, a gold course, and several small restaurants. With Elko less than an hour away, plus Twin Falls, Idaho and Salt Lake City, Utah within a 3 hour drive, what locals cannot find in Wells is within a short drive. Housing in Wells is limited, but is often much less expensive than the housing options found in other parts of Elko County.

**Outreach Response**

Those interested in the position may complete and submit an outreach response form to

Wendy Fuell, District Ranger: [kwfuell@fs.fed.us](mailto:kwfuell@fs.fed.us). Wendy can be reached at 775-778-6109 to answer additional questions as well.

OUTREACH RESPONSE FORM

**HUMBOLDT-TOIYABE NATIONAL FOREST**

**Mountain City, Ruby Mountains & Jarbidge Ranger Districts**

**Rangeland Management Specialist GS-0454-05/07/09**

**Duty Station: Elko, Nevada**

**(Permanent Fulltime)**

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MAILING ADDRESS:

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TELEPHNE NUMBER:

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TYPE OF APPOINTMENT:

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CURRENT:

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CURRENT:

HOW DID YOU FIND OUT ABOUT THIS OUTREACH NOTICE?

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IF NOT A CURRENT PERMANENT (CAREER OR CAREER CONDITIONAL) EMPLOYEE

ARE YOU ELIGIBLE TO BE HIRED UNDER ANY OF THE FOLLOWING SPECIAL AUTHORITIES:

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PERSON WITH DISABILITIES

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VETERANS READJUSTMENT

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DISABLED VETERANS W/30% COMPENSABLE DISABILITY

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VETERANS EMPLOYMENT OPPORTUNITIES ACT OF 1998

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FORMER PEACE CORPS VOLUNTEER

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STUDENT CAREER EXPERIENCE PROGRAM

**Thank you for your interest in our Vacancy!**